

FORT SASKATCHEWAN MINOR SPORTS ASSOCIATION

CODE OF CONDUCT

FSMSA BOARD MEMBERS & SPORTS EXECUTIVE AND DIRECTORS

FINAL – APPROVED BY BOARD - OCTOBER 15, 2008

1. Membership and participation in a sport administered by the Fort Saskatchewan Minor Sports Association (FSMSA) is a privilege, not a right. Board of Directors (Board) and Minor Sport Executive Committee members are required to abide by the Bylaws, and Policies and Procedures of the FSMSA and the Minor Sport programs under its umbrella, and their behavior is expected to mirror the spirit of this Code of Conduct.
2. All Board members of the FSMSA and the Executive Committee members of the Minor Sport programs under its umbrella shall respect other members, officials, parents, players, fans, team officials, volunteers and other Board or Executive Committee members. Any conduct, such as: inappropriate conduct unbecoming or detrimental to the FSMSA; disruptive behaviour; criminal offences; verbal, physical or emotional abuse; harassment; discrimination; breach of confidentiality; or other actions not for the good of the FSMSA, will not be tolerated.
3. Upon any violation of any provision of this Code of Conduct by a FSMSA Board Member or Sport Executive Committee member, a record of activities will be maintained by the President, or his/her designate, of the appropriate Board or Executive and presented to the FSMSA Board for FSMSA Board Members and to the President of the Sport for Sport Executive. Violation of the Code of Conduct may result in immediate suspension or expulsion of the member, being consistent with the FSMSA Disciplinary Policy and/or in accordance with the Policies of Procedures of the FSMSA and/or the Minor Sport program.
4. The FSMSA Board of Directors will act as the Disciplinary Committee for a Minor Sport only after the complaint has been heard by the appropriate Minor Sport program and when a solution acceptable to all parties has not been achieved, or in exceptional circumstances where elected FSMSA Board members are involved.
5. A Special Meeting of the FSMSA Board of Directors will be called by the President to include all members of the Board, the complainant, and the individual on grounds against which the complaint has been made. The President or designate will chair the meeting and only the Board of Directors will have the right to vote. The decision of the Board will be presented to all parties involved in writing.
6. All Executive or Board members shall annually, following the Minor Sport's annual general meeting or at the time of election, sign the Code of Conduct for Executive and Directors. The original signed copy will be provided to the Secretary of the FSMSA; the Minor Sport program will maintain a photocopy for their records.

7. All Executive and Board members shall have on record a valid criminal record check or submit to the FSMSA a criminal record check within one month of their election to any FSMSA Board position or Minor Sport. Criminal record checks must be kept valid as set out in the FSMSA criminal record check policy and procedures.

Name of Minor Sport program

Position held

Executive / Board member's name (please print)

Executive / Board member's signature

Date